

Professional Achievements

Frostburg State University 2000

The professional achievements listed are those reported by faculty and staff in response to surveys distributed during the spring of 2000 and the fall of 1999, and encompass achievements during the 1999-2000 school year. There may have been notable achievements that were unreported and thus unlisted. Items are represented as reported, except for minor editing.

This list has been compiled and published by the Division of University Advancement.

Books

Brad Barkley, English

Money, Love (novel), Norton, July 2000

Kenneth J. Bulik, Health, Physical Education and Recreation Group Games and Activity Leadership, Venture, 2000

Anthony E. Crosby Jr., Sociology

Edited Coxey's 38-Day March by John A. Grant, The Council of the Alleghenies, 1999

Martha Rowe Dolly, English

On Purpose: A Writer's Guide to Rhetorical Situation, Kendall-Hunt, 1999 (2nd edition)

Karen S. Holbrook, Psychology

Stand! Lifespan Psychology, Houghton-Mifflin/Coursewise, 2000

Ronald Horner, Music

The Tuneful Timpanist, Hal Leonard Publishers, 2000

Barbara Hurd, English

Stirring the Mud: On Swamps, Bogs, and Human Imagination, a collection of essays, Beacon Press, February 2001

Shawn Johansen, History

Family Man: Middle-Class Fatherhood in Industrializing America, Routledge, Feb. 2001

Robert Moore, Sociology

Edited *The Hidden America: Social Problems in Rural America for the 21st Century* (working title), Associated University Presses, summer 2000

Marilyn M. Moors, Sociology (adjunct)

The Maya Diaspora: Guatemalan Roots, New American Lives, co-edited with James Loucky of Western Washington University, Temple University, October 2000

Judith J. Pula, English

Controversy: Issues for Reading and Writing, a discussion-based critical reading and composition text promoting higher-order thinking skills, with Audrey T. Edwards and R. Allan Dermott, Prentice Hall, 1999, 2nd edition forthcoming

Oguz A. Soysal, Physics and Engineering

Electric Energy Systems (in Turkish), co-author with N. Serifoglu (forthcoming), University of Istanbul., Istanbul, Turkey

Richard M. Trask, English

Beowulf and Judith: Two Heroes, University Press of America, 1997, 2nd printing 1998, 3rd printing forthcoming.

George W. White, Geography

Nationalism and Territory: Constructing Group Identity in Southeaster Europe, Rowman and Littlefield, 2000



Shorter Publications

Articles, Excerpts, Reviews

Rahim Ashkeboussi, Master of Business Administration

"Supplementing a Traditional Corporate Finance Class with Web-Based Instructions," Business, Education and Technology Journal, fall 1999

Brad Barkley, English

"The Properties of Stainless Steel" (story), Virginia Quarterly Review, winter 1999
"The Atomic Age" (story), The Southern Review, winter 1999
"Mistletoe" (story), Arts & Letters: A Journal of Contemporary Culture (forthcoming)

Ronald E. Barry, Biology

"Heterohyrax brucei," Mammalian Species No. 645, in press

L. Michelle Bowe, Biology

"Phylogeny of Seed Plants Based on All Three Genomic Compartments: Extant Gymnosperms Are Monophyletic and Gnetales' Closest Relatives are Conifers," L.M. Bowe, S. Coat and C.S. dePamphilis, 2000, *Proceedings of the National Academy of Sciences* 97(8): 4092-4097

Gwenda L. Brewer, Biology

"Orinoco Goose," "Chiloe Wigeon," "Ringed Teal," "Falcated Duck," "Red Shoveler" (species accounts), Bird Families of the World: Ducks, Geese, and Swans, in press

Ann R. Bristow, Psychology

"HIV Disease in the Psychology Curriculum," *Teaching of Psychology*, 27, 98-102, 2000

Spencer Deakin, Counseling Center

"Accreditation Standards for University and College Counseling Centers," International Association of Counseling Centers, April 2000

Martha Rowe Dolly, English

"Warming Up at Three Rivers TESOL," Three Rivers TESOL Newsletter, spring 2000

Sandra Eckard, Programs for Academic Support and Studies

"Telling Tutor Tales: Breaking Down Barriers with Stories," chapter in *A Tutor's Guide: Helping Writers One-to-One*, edited by Ben Rafoth; published by Boynton Cook Heinemann, 2000

"Becoming a Resource: Multiple Ways of Thinking About Information and the Writing Conference," co-authored with Jennifer Staben, chapter in *A Tutor's Guide: Helping Writers One-to-One*, edited by Ben Rafoth; published by Boynton Cook Heinemann, 2000

Jason H. Edwards, Psychology

"ADHD in adolescents: Diagnosis and treatment," review of the book

ADHD in Adolescents: Diagnosis and Treatment, in Psychiatric Services, 51, 684-685, 2000

Thomas F. Hawk, Master of Business Administration

"Frostburg State University Case Study: Developing a Managed Subjectivity Process of Faculty Evaluation," chapter in *Developing a Comprehensive Faculty Evaluation System*, R.A. Arreola, Anker Publishers, 2000

Barbara Hurd, English

Excerpt from Stirring the Mud: On Swamps, Bogs, and Human Imagination, a collection of essays, published in Audubon

Excerpt from Stirring the Mud: On Swamps, Bogs, and Human Imagination, a collection of essays, published in Georgia Review, winter

"What Precedes Form" and "Motorcycle Riding," Connecticut Review, Fall 1999

Shawn Johansen, History

Review of Life with Father: Parenthood and Masculinity in the 19th-Century American Novel by Stephen Frank, Johns Hopkins 1998, in Journal of Social History

Scott P. Johnson, Political Science

"White House Scandals and the Presidential Pardon Power," New England Law Review, Summer 1999

Fritz C. Kessler, Geography

Review of The Atlas of Oregon Wildlife in Cartographica, 2000:36(1)

Refereed Publication "A Visual Basic Algorithm for the Winkel Tripel Projection" in Cartography and Geographical Information Science, April 2000:27(2)

Joy Kroeger-Mappes, Philosophy

"Ethical Dilemmas for Nurses: Physicians' Orders versus Patients' Rights" in *Bioethics: An Anthology.* Edited by Helga Kaske and Peter Singer. Malden, Mass.: Blackwell Publishers, 2000

Paul Lyons, Master of Business Administration

"The Case of Avalanche Inc.: An Attempt at Empowerment," Chapter 13 in *The* 1999 Training and Performance Sourcebook, M. Silberman (Ed.), New York: McGraw Hill, 1999

"Assessment Techniques to Enhance Organizational Learning," Resources in Education, ED 526-678, August 1999

Marthe A. McClive, Masters of Business Administration

"Frostburg State University Launches Campus WIT Project," *Linkages* magazine, September, 1999, p. 7

Jacquelynne McLellan, Economics

"Black Market and Official Exchange Rates: Cointegration Evidence from Four Asian Economies," Indian Journal of Quantitative Economics, Fall 1999

Joyce M. Middleton, Accounting

Review of *Tax Aspects of Business Transactions: A First Course,* by Annette Nellen, Prentice Hall Inc. 1999, in *The Journal of the American Taxation Association*, pp 117-119, fall 1999

Robert Moore, Sociology

"The Creativity of Small Groups versus Individuals Working Alone," *Journal of Social Psychology*, (Replications and Refinement section), February 2000

George Plitnik, Physics

"An investigation of correlatives between geometry, acoustic variables, and psychoacoustic parameters for French horn mouthpieces," Plitnik & Lawson, *Journal of the Acoustical Society of America*, Vol. 106, No. 2, Aug. 1999, pp. 1111-1125

"Organ Building in Eastern Europe: the Josef Angster Story," Journal of International Society of Organ Builders, Nov. 1999

Francis Precht, Geography

"Simulating Spatial Patters of Brown-headed Cowbird Brood Parasitism in the Central Appalachians," *Geographical and Environmental Modelling*, Vol. 3, No. 2, 1999

Judith J. Pula, English

"Helping Students with Learning Disabilities Succeed in College Writing Courses: Some Specific Strategies," with Audrey T. Edwards and R. Allan Dermott, *The Delta Kappa Gamma Bulletin*, Volume 66, Number 3 (Spring 2000)

Review of *Exceptional Learners: Introduction to Special Education, 7th* edition, by Daniel P. Hallahan and James M. Kauffman, *The Delta Kappa Gamma Bulletin*, Volume 66, Number 3 (Spring 2000)

Sharon L. Robinson, Accounting

Book review, Financial Accounting, Prentice Hall, Harrison and Horngren

James C. Saku, Geography

"Aboriginal Census Data in Canada: A Research Note," The Canadian Journal of Native Studies, Vol. 20, No. 1, 2000

"Looking for Solutions in the Canadian North: Modern Treaties as a New Strategy," The Canadian Geographer, forthcoming

Karyn E. Schweiker-Marra, Educational Professions

"Investigating the Effects of Prewriting Activities on Writing Performance and Anxiety of At-Risk Students," Reading Psychology, forthcoming

Tom Serfass, Biology

"Assessment of Genetic Variance Among Source and Reintroduced Fisher Populations," with R.N. Williams and O. E. Rhodes Jr., *Journal of Mammalogy*, 2000, in press

"Physiological Responses of Fishers to Immobilization with Ketamine, Ketamine-Xylazine, or Telazol," with D.M. Mitcheltree, W.M. Tzilkowski, R.L. Peper, M.T. Whary and R.P. Brooks, *Wildlife Society Bulletin* 27: 582-591, 1999

"Status and Distribution of River Otters in Pennsylvania Following a Reintroduction Project," with M.J. Lovallo, R.P. Brooks, A. Hayden, and D. Mitcheltree, *Journal of the Pennsylvania Academy of Science*, 72:10-14, 1999

"Otter and Beaver Interactions in the Delaware Water Gap National Recreation Area," with T.J. Swimley and R. P. Brooks, *Journal of the Pennsylvania Academy of Science*, 72:97-101, 1999

Amit Shah, Business Administration

"Southwest Airlines," with C. Sterrett, case published in *Strategic Management*, F.R. David, 7th Ed., Prentice Hall, 1999

"Campbell's Soup," with F. David, case published in *Strategic Management*, F.R. David, 7th Ed., Prentice Hall, 1999

"Wal-Mart, Inc.," with T. Phipps, case published in *Strategic Management*, F.R. David, 7th Ed., Prentice Hall, 1999

"Meeting the Need for Employee Development in the 21st Century," with C. Sterrett, J. Chesser and J. Wilmore, *The Society for Advancement of Management Proceedings*, St. Augustine, Fla., March 2000

"Competing with Mass Discounters: Strategies Main Street Retailers Need to Learn, with S. Rahman and B Honeycutt, *The Society for Advancement of Management Proceedings*, St. Augustine, Fla., March 2000

"Marketing Health Care Prevention Services: Rural America's Dilemma with HIV/AIDS," with B. Honeycutt and S. Rahman, *Decision Sciences Institute Proceedings*, New Orleans, La., November 1999

"The Evolution of Interactive Television Instruction from a Faculty Perspective," with J. Chesser, SE InfORMS Proceedings, Myrtle Beach, S.C., October 1999

Art W. Siemann, Health, Physical Education and Recreation

"Effect of Sodium Citrate Ingestion on 3000 Meter Performance by Elite Endurance Athletes," with R. Shave, and G. Whyte, *Journal of Strength & Conditioning Research*, 2000, date pending

Exercise Training First Reduces Then Improves Immune Response Over a Nine-Week Treatment," with E. Hankins, *Issues in Public Health*, <u>10</u>(3): 1121-1126, 1999

Amy C. Simes, Center for International Studies

Chapter: "Children of the Gods: The quest for wholeness in contemporary Paganism," published in *Women as "Sacred Custodians" of the Earth,* Low, Alaine and Soraya Tremayne, eds. Oneworld Publications, 1999-2000

Oguz A. Soysal, Physics and Engineering

"Discussion on Paper 'Overvoltages Due to Switching Off an Unloaded Transformer With a Vacuum Circuit Breaker' by M. Popov and E.A. Acha" *IEEE Trans. on Power Delivery*, Vol. 14, No. 4, pp. 1317-1326, Oct. 1999

"Discussion on Paper 'Monitoring of Power Transformers Using the Transfer Function Method' by T. Liebfried and K. Feser," *IEEE Trans. on Power Delivery,* Vol. 14, No. 4, pp. 1333-1341, Oct. 1999

Gabie E. Smith, Psychology

"Preposterous Questions," with T.J. Eggleston, *Teaching for Success*, in press "Comprehension of APA Style Through Manuscript Analysis," with T. J. Eggleston, *Teaching of Psychology*, in press

Karen Soderberg, Music

"Maryland Choral Educators Association Vocal Solo List," adapted and published by MCEA, June 25, 1999

Francis M. Tam, Physics

"Appalachian," Announcer, Section News, American Association of Physics Teachers, p. 30.. vol. 30, No. 1, Spring 2000

Ahmad Tootoonchi, Business Administration

"Strategic Human Resource Practices as a Determinant of an Organization's Financial Performance: A Case of a Less-Developed Country," (co-author), Business Journal, Vol. 15, No. 2, Fall-Spring 2000

"Just in Time (JIT) Manufacturing: An Exploratory Study," (co-author), Proceedings of the New England Business Administration Association, 2000

"The Ranking Order of Potential Dysfunctional Mentoring Outcome for Protégés: An Empirical Investigation," (co-author), Proceedings of the New England Business Administration Association, 2000

"Compressed Workweeks: The Nurses' Perception," (co-author), Proceedings of the Society for Advancement of Management International Conference, St. Augustine, Fla., March 30-April 1, 2000

"Major Reasons for Violence and Aggression at American Organizations and Suggested Strategies: An Empirical Study," (co-author), International Academy of Business Disciplines Research Yearbook, 2000

Review of *Leadership: Theory and Practice* by Richard Draft, The Dryden Press, 2000 Review of *Management and Organizational Behavior: An Integrative Approach*, by Don Gardner and Jon Pierce, West Publishing, 2000

Reviewed papers for the Organizational Behavior Track of the 2000 International Academy of Business Disciplines Annual Conference, Las Vegas, Nev., March 30-April 2, 2000

"The Impact of the Foreign Direct Aids and Foreign Investment on the Economic Growth of Less-Developed Countries: A Cross-sectional Study." *Business Journal*, Vol. 15, No. 1, Summer 1999 (co-author)

"Compressed Workweeks in Hospitals," published in the 1999 International Academy of Business Disciplines Business Research Yearbook

Review of *Staffing Organizations*, 3rd Ed., by Herbert G. Heneman, Robert L. Henemana nd Timothy A. Judge, Irwin McGraw Hill, 2000 (reviewed in 1999)

Richard M. Trask, English

"Why Beowulf and Judith Need Each Other," *In Geardagum* 20, pp 75-88, Fall 1999 "It's a Long Way to Santa Fe," *Short Story*, University of Texas at Brownsville, Spring 2000

George W. White, Geography

Review of *National Character and National Ideology in Interwar Eastern Europe*, edited by Ivo Banal and Katherine Verdry, Yale Center for International Studies, New Haven, Conn., in *National Identities*, Vol. 1, No. 3, 1999



Papers/Presentations

Susan Arisman, Dean, College of Education

"K-16 Reform in Maryland," Education Trust Conference, Nov. 1999

"Recruiting Minority Teachers," AACTE Japan-U.S. Teacher Education Consortium, Aug. 1999

Rahim Ashkeboussi, Master of Business Administration

"MBA Program Technical Orientation: Anytime, Anywhere," paper presented at First International Conference on Asynchronous Learning Networks, College Park, Md., Oct. 8-10, 1999, conference sponsored by Goethe Institute, Alfred Sloan Foundation and UMUC.

"Peer Review and Peer Mentoring: Perspective from USM Web Initiative in Teaching," paper presented at First International Conference on Asynchronous Learning Networks, College Park, Md., Oct. 1999, conference sponsored by Goethe Institute, Alfred Sloan Foundation and UMUC.

Ronald E. Barry, Biology

"Seasonal Home Range, Movements, and Cover of the Appalachian Cottontail, *Sylvilagus obscurus*, at Dolly Sods, West Virginia," with K.A. Boyce, 80th annual meeting of the American Society of Mammalogists, University of New Hampshire, Durham, N.H., June 2000

"Survival, Density and Winter Diet of the Appalachian Cottontail, *Sylvilagus obscurus*, in West Virginia, with A.C. Sucke, 80th annual meeting of the American Society of Mammalogists, University of New Hampshire, Durham, N.H., June 2000

"Vigilance Behavior of *Procavia capensis* and *Heterohyrax burcei* in Zimbabwe, 80th annual meeting of the American Society of Mammalogists, University of New Hampshire, Durham, N.H., June 2000

"Spatial association and habitat affinities of *Procavia capsensis* and *heterohyrax* brucei - no sign of the seven-year itch." Paper presentation to 79th annual meeting of American Society of Mammalogists, University of Washington, Seattle, June 1999

Chrismarie Baxter, Psychology

"Longitudinal Assessment of Masters Students' Research Consumption Attitudes and Counseling Self-Efficacy," with A. Bristow and C. Gritzer, Eastern Psychological Association, Baltimore, Md., March 2000

"Citations, Quotations, Paraphrasing, and Plagiarism: How Much Do Students Know?" with C. Herzog, Eastern Psychological Association, Baltimore, Md., March 2000

D. Alan Bensley, Psychology

"A Think-Aloud Study of Creative Hypotheses Generation in Psychology Students," with D. Del Console, poster presented at the 71st annual meeting of the Eastern Psychologica Assocation, Baltimore, Md., March 2000

William S. Bingman, Educational Professions

"Phonemic Awareness and Children's Literature," Somerset County Head Start, Johnstown, Pa., Aug. 1999

"Look What's Happening in Children's Books," West Virginia Reading Conference, Lewisburg, W.Va., Nov. 1999

Fannia L. Boayue, Educational Professions

"Reimaging the Possibilities for Teacher Education: An integrated preservice program with strong ties to performance tasks and assessments," one of five presenters at the 89th Annual Convention of the National Council of Teachers of English in Denver, Colo., Nov. 1999

Sally A. Boniece, History

"The Creation of the Spiridonova Myth, 1906," paper read for a panel on Myth and Gender in Imperial Russia, at 31st national convention of American Association for the Advancement of Slavic Studies, November 1999

Served as a duscussant for panel on "Constructing Revolutionary Myths and Heroes," at 31st national convention of American Association for the Advancement of Slavic Studies, Nov. 1999

L. Michelle Bowe, Biology

"Phylogeny of Seed Plants Based on All Three Genomic Compartments: Monphyletic Gymnosperms and a Close Gnetales-Conifer Relationship," meeting of Association of Southeastern Biologists, Chattanooga, Tenn., April 2000

"Dentroecology of an old-growth oak-cedar glade woodland in Western Maryland," poster presentation to Eastern Old-Growth Forest Conference, Duluth, MN, June 1999

"Phylogeny of seed plants based on mitochondrial cox1 DNA sequences," International code of Botanical nomenclature meetings, St. Louis, MO, Aug. 1999

Megan E. Bradley, Psychology

"Internalization of Maternal Descriptors in Children at Risk for the Development of Disruptive Behavior Disorder," poster presentation at the American Psychological Society 11th annual convention, Denver, CO, June 1999

Gwenda L. Brewer, Biology

"Recent studies in the behavior, ecology and evolution of neotropical Anatidae," invited talk to the VI Neotropical Ornithological Congress, Monterrey, Mexico, Oct. 1999 "Observations of Andean Teal in Southern Ecuador," with Jeffrey L. Peters, presented at VI Neotropical Ornithological Congress, Monterrey, Mexico, Oct. 1999

Ann R. Bristow, Psychology

"Admissions and Licensure," with A. Bursztein, C. Cook, J.H. Edwards, C. Herzog, K. Morton-Samples, K. Peterson and L. Ross, in *Graduate Education Symposium:* Frostburg State University's Master of Science In Counseling at the annual meeting of

the Eastern Psychological Association, Baltimore, Md., March 2000

"Combined Alcohol and Marijuana Use in a College Student Sample," with R. DeHaven and B. Sirbaugh, poster session presented at the annual meeting of the Eastern Psychological Association, Baltimore, Md., March 2000

"Gender and Race Differences in Magazine Alcohol Advertising," with K. Morton-Samples, poster session presented at the annual meeting of the Eastern Psychological Association, Baltimore, Md., March 2000

Longitudinal Assessment of Master's Students' Research Consumption Attitudes and Counseling Self-Efficacy, with C. Baxter and C. Gritzer, paper presented at the annual meeting of the Eastern Psychological Association, Baltimore, Md., March 2000

Miguel A. Cardinale, Foreign Languages and Literatures

"Algo sucede en el último balcón: texto fundacional del tema homoerótico en la obra de Reinaldo Arenas," XXV Congreso de Leteraturas Hispánicas, Indiana University of Pennsylvania, Oct. 1999

Dr. Paul Charney, History

"'Vay Viene': Indian Migrants in Colonial Lima," Southwest Council of Latin American Studies, Puebla, Mexico, March 2000

"Frida Kahlo: Identity and the Body," at Las (In)Visibles: Women Artists of Uruguay exhibit, Frostburg State University, Sept. 1999

Marueen P. Connelly, Honors Program/Social Work

"The Downside of Honors Contracts," National Collegiate Honors Council Annual Meeting, Orlando, Fla., Oct. 1999

David Dean, History

"No More Tear Gas in the Halls: Education Reform in the New South Africa — Personal Reflections and Observations," African-American Studies Forum 2000, Frostburg State University, Sept. 1999

Martha Rowe Dolly, English

"Humanity Comes of Age: Global Aging in the 21st Century," study leader, continuing education program, Baltimore-Washington Conference of the United Methodist Church, July 1999

Tom Dulz, Master of Business Administration

"A Teacher's Learning" at Lilly Conference on College and University Teaching, International Alliance of Teacher Scholars, Towson, Md., April 2000

Sandra Eckard, Programs for Academic Support and Studies

"Rounding 'Em Up, Sitting 'Em Down and Getting 'Em to Read: Turning Reluctant Readers into Engaged Ones," presentation with Phoebe Wiley, PASS, at the DEAM Conference, Frederick Community College, Frederick, Md., May 2000

"Removing the Masks? Negotiating Writing Identities Through Stories," The National Conference on Peer Tutoring in Writing, Pennsylvania State University, University Park, Pa., Oct. 1999

Dr. Jason H. Edwards, Psychology

"Child and Family Option," with A. Bristow, A. Bursztein, C. Cook, C. Herzog, K. Peterson and L. Ross, L., in Graduate Education Symposium: Frostburg State University's Master of Science in Counseling; symposium conducted at the 71st annual meeting of the Eastern Psychological Association, Baltimore, Md., March 2000

Invited presentation on ADHD based on the book *Running on Ritalin*, at the 57th annual conference of the American Association for Marriage and Family Therapy, Chicago, Ill., October 1999

"Student and Faculty Perspectives on Disruptive Behavior in the Classroom: Pedagogical Implications," with C. E. Herzog, poster session presented at the 107th annual convention of the American Psychological Association, Boston, Mass., August 1999

"Client Utilization of Therapy with Graduate Counseling Psychology Trainees," with A. R. Bristow, J. Provost and C. Hay, poster session presented at the 10th annual convention of the American Psychological Society, Denver, Colo., June 1999

"Comprehensive Assessment of Child and Adolescent ADHD," presentation at Social Work Caucus of Allegany and Garrett County, Western Maryland Health Education Center, Cumberland, Md., April 2000

"Comprehensive Assessment of Child and Adolescent ADHD," presentation at Pediatric Grand Rounds, Western Maryland Health System, Cumberland, Md., Feb. 2000

Amy Harman, Biology

"Nematode from Larval Cavities of the Locust Borer, *Megacyllene robiniae*," presented at Russian Nematological Symposium, Zoological Institute of the Russian Academy of Science, St. Petersburg, Russia, Aug. 1999

Stephen Hartlaub, Political Science

"Thinking Critically about Teaching: Faculty Personality Characteristics and Teaching Critical Thinking," presented at American Political Science Association, Sept. 1999

Thomas F. Hawk, Master of Business Administration

"Feedback with Respect and for Effect," presented at Organizational Behavior Teaching Conference, Las Cruces, N.M., June 1999

Cindy Herzog, Psychology

"Citations, Quotations, Paraphrasing, and Plagiarism: How Much Do Students Know?" with C. Baxter, Eastern Psychological Association, Baltimore, Md., March 2000

"Admissions and Licensure," in Graduate Education Symposium: Frostburg State University's Master of Science in Counseling, symposium conducted at the annual meeting of the Eastern Psychological Association, Baltimore, Md., March 2000

"Student and Faculty Perspectives on Disruptive Behavior in the Classroom: Pedagogical Implications," with J. Edwards, poster presentation at 107th Annual Convention of the American Psychological Association, Boston, Mass., Aug. 1999 13

M. Eileen Higgins, Master of Business Administration

"Group Roles Assessment and Mining Group Gold," with Robert Herring III, Organizational Behavior Teaching Conference, Organizational Behavior Teaching Society, New Mexico State University, Las Cruces, New Mexico, June 1999

"Transcending the Multiple Borders of Self with Parker Palmer's 'The Courage to Teach,' "with Sandra King, Andre Delbecq, Charles Fornaciari, Beazley Hamilton, David Lucchhauer and Charles Mathews, Organizational Behavior Teaching Conference, Organizational Behavior Teaching Society, New Mexico State University, Las Cruces, New Mexico, June 1999

"Maiden, Mother, Crone: The Journey to the Third Stage," with Elayne Clift, Women's Place: 100 Years of Change, Frostburg State University's Centennial Committee and the School of Business, Frostburg State University, Nov. 1999

Bonnie Hircock, Health and Physical Education

"Students and Educators Working Together to Improve the Performance of First-Year Teachers," organized panel discussion involving student teachers and first-year teachers at the Maryland Association of Health, Physical Education, Recreation and Dance fall convention, Oct. 1999

"Issues in Teacher Education," organized panel discussion with county health and physical education supervisors and university supervisors at the Maryland Association of Health, Physical Education, Recreation and Dance fall convention, Oct. 1999

"Concerns Facing the First-Year Teacher," Maryland Association of Health, Physical Education, Recreation and Dance, Towson University, Oct. 1999

Charles H. Hircock, Health and Physical Education

"Students and Educators Working Together to Improve the Performance of First-Year Teachers," chaired and led panel discussion involving student teachers and first-year teachers at the Maryland Association of Health, Physical Education, Recreation and Dance fall convention, Oct. 1999

"Issues in Teacher Education," participated in a panel discussion with county health and physical education supervisors and university supervisors at the Maryland Association of Health, Physical Education, Recreation and Dance fall convention, Oct. 1999

Karen S. Holbrook, Psychology

"Write About It: Don't Fight About It: Use of Creative Writing to Defuse Adolescent Anger," with S.E. Holbrook, presented at the annual meeting of the International Reading Association, Indianapolis, Ind., May 2000

"Ensuring the 'Learning' in Service Learning Activities," presented at the annual meeting of the International Society for Exploring Teaching Alternatives (ISETA), Tempe, Ariz., Oct. 1999

"American and Romanian Children's Drawings of Their Family," presented at the annual convention of the American Psychological Association, Boston, Mass., Aug. 1999

Ronald Horner, Music

"Using Percussion Ensemble Literature to Teach School Percussion Lessons," presented to Pennsylvania Music Educators Association State Conference, Pittsburgh, Pa., April 2000

"Product vs. Process Oriented Music Education," presented to Somerset County, Pa., All-County Festival, March 2000

"Using Percussion in the Elementary Classroom," Indiana University of Pennsylvania, Indiana, Pa., Feb. 2000

Gary Horowitz, University Advancement

"Crossroads and Consultants: Building Effective Partnerships," with Scott Levine, Carnegie Communications Inc. at National Association of Student Personnel Administrators, Indianapolis, Ind., March 21, 2000

"Market Research: Defining Issues and Choosing Methods," with Scott Levine, Carnegie Communications Inc., at the 2000 CASE International Assembly, Toronto, Canada, July 2000

Barbara Hurd, English

Poetry reading: Garrett Community College, McHenry, MD, June 1999

Scott P. Johnson, Political Science

"Multi-Dimensional Behavior on the High Court," Midwest Political Science Conference, Chicago, Ill., April 2000

Panelist for "Presidential Campaign 2000: Behind the Scenes," Frostburg State University, March 2000

Robert B. Kauffman, Health, Physical Education and Recreation

"Development of a Collaborative Program with the CCBC," 27th Annual Conference, Bishop Claggett Center, Buckeystown, MD, Nov. 1999

Fritz C. Kessler, Geography

"Results and Experiences of Using Focus Groups to Evaluate the U-Boat Narrative: A Data Exploration System for the U-Boat War 1939-1945," read at: North American Cartographic Information Society (NACIS) XIX conference, Williamsburg, Va., October 1999

"Utilizing Focus Groups as a Means of Qualitative Assessment for Software Development," read at: Association of American Geographers 97th Annual Meeting, Pittsburgh, Pa., April 2000

"Introducing the U-boat Narrative: A Data Exploration System for the U-Boat War 1939-1945, " read at: The Society of Military History conference, Marine Corps University, Quantico, Va., April 2000

Jesse Ketterman, Residence Life

"Let's Put the P in Programming, MACUHO RA Conference, Newark, N.J., Nov. 1999

Stacy Klimkosky, Lane Center and Campus Activities

Presented three workshops on leadership development, service and service learning, and diversity issues, Student Government East Summer Workshop, NACA, Towson University, Towson, Md., June 2000

Cherie Krug, Western Maryland Alliance for Service and Volunteerism

Presentation to Maryland Association of Higher Education Conference, Washington College

Presentation to Service-Learning Forum, Georgia Tech, June 1999

Amy Kutay, Biology

"Nestling Tree Swallow PCB Body Burdens and Their Effects on Reproduction and Growth," poster presentation at the 61st annual meeting of the Association of Southeastern Biologists, Chattanooga, Tenn., April 2000

Mary Anne Lutz, English

"Scott and Cooper: Property and the Picturesque" at Scott, Scotland and Romanticism: Fifth International Scott Conference, University of Oregon, Eugene, Ore., July 1999

Paul Lyons, Master of Business Administration

"Structuring-by-the-Numbers: Discovering and Creating Organizational Structure," with D. Nicol, in *The Lifegiving Workplace*, proceedings of the annual meeting of the Eastern Academy of Management, Philadelphia, Pa., pp. 117-120, May 1999

"Human Performance Technology and Adult Motivation and Learning," in the proceedings of the National Conference on the Adult Learner, Richmond, Va., pp 63-65, June 1999

Led Process Management workshop with Tom Dulz at Moore Business Communications Inc., June 1999

Led Team and Organizational Analysis workshop with David Nicol at Moore Business Communications Inc., July 1999

"Organizational and Career Changes: Implications for Education in the Business Disciplines," in the proceedings (compact disc) of the Institute for Behavioral and Applied Management, Annapolis, Md., Nov. 1999

"Talent Search 2000: An Experiential Activity to Help Strengthen Skills in Employee Recruitment and Selection," in the proceedings of the 27th annual meeting of the Association for Business Simulation and Experiential Learning, Savannah, Ga., pp 156-161, April 2000

Marthe A. McClive, Master of Business Administration

"Sharing the Good WIT: Design Lessons for Faculty Development for the Rest of Us," presented at the annual Web Initiative in teaching Conference, Toward Excellence in Cyberspace: Evaluating Teaching and Learning, College Park, Md., May 2000

Joyce M. Middleton, Accounting

Panel member: "Tax Educators' Dialogue," Mid-Atlantic Regional Meeting, American Accounting Association, Wilmington, Del., March 2000

Robert Moore, Sociology

"Interracial dating on a small college campus," presented at the Southern Sociological Society annual meeting in New Orleans, spring of 2000

Discussant to a "Social Psychology" paper session at the Mid-South Sociology Society annual meeting in Jackson, Miss., fall of 2000

Chaired paper session on Urban Sociology as well as a student paper session, annual meeting of the Pennsylvania Sociology Society, Penn State-Harrisburg campus.

Marilyn M. Moors, Sociology

"Working in Washington, D.C., on Guatemalan Issues," Latin American Studies Association, Miami, Fla., March 2000

Mel Neave, Geography

"Using Small Plot Data to Parameterize KINEROS2," 22nd Annual Applied Geography Conference, Department of Geography, UNC Charlotte, N.C., Oct. 1999
"Modeling Runoff and Erosion on a Semiarid Hillslope," Conference of Irish Geographers 2000, School of Geography, The Queen's University of Belfast, Ireland, May 2000

Barbara Ornstein, Educational Professions

"What's New in Children's Books?" West Virginia Reading Association State Conference, White Sulphur Springs, W.Va., Nov. 1999

"Writing Across the Curriculum Through the Use of Children's Literature," Hardy County, W.Va., schools, Moorefield, W.Va., March 2000

Maureen Palardy, Educational Professions

"New Programs at FSU," Professional Development School Network Summer Conference, Frostburg State University, June 1999

National Council of Teachers of English, Denver, Colo., Nov. 1999

International Reading Association, Indianapolis, Ind., May 2000

Economic Education Workshops for early childhood and elementary pre-service teachers, Nov. 2000

Tom Palardy, Educational Professions

National Council for Teachers of English, Denver, Colo., Nov. 17, 1999

Rebecca Palmisano, Western Maryland Alliance for Service and Volunteerism "Facilitative Leadership for Tomorrow's Service Professional," COOL (Campus Outreach Opportunity League) Conference, St. Anselm College, Manchester, N.H., March 2000 "AmeriCorps Education Awards Programs – University Models," COOL (Campus Outreach Opportunity League) Conference, St. Anselm College, Manchester, N.H., March 2000

"Cross-Stream Collaboration Models in Rural Communities," National and Community Service Conference, Points of Light Foundation, Orlando, Fla., June 2000

Eira Patnaik, English

"The Ward Brothers: Duck Whittlers but No Quacks," presented at Ward Museum, Salisbury, MD, sponsored by Maryland Humanities Council, Oct. 1999

Kevin Peterson, Psychology

Panel discussant: "Accreditation: Why, What, How," North American Association of Masters in Psychology

"Admissions and Licensure," in "Graduate Education Symposium: Frostburg State University's Master of Science in Counseling," conducted at annual meeting of Eastern Psychological Association, Baltimore, Md.

Francis Precht, Geography

"Rule-Based Vegetation Classification: The Integration of Predictive Modeling and Digital Image Processing, GeoComputation '99, Fredericksburg, Va., July 1999

M. Shakil Rahman, Business Administration

"Marketing Health Care Prevention Services: Rural America's Dilemma with HIV/AIDS," Decision Science Institute National Conference, Nov. 1999

"Competing with Mass Discounters: Strategies Main Street Retailers Need to Learn," Society of Advancement of Management conference, March 2000

Randall Rhodes, Visual Arts

"The Ruin Aesthetic: Constructing the Deconstructive Landscape," 6th annual meeting of the International Society of Phenomenology, Aesthetics and the Fine Arts, Harvard Divinity School, Cambridge, Mass, May 2000

Lee B. Ross, Psychology

"On-the-Job Stress Management," "Dealing with Difficult People," "Telling Bad News," presented at Eastern Panhandle Training Weekend, Shepherdstown, W.Va., March 2000,

James C. Saku, Geography

"A Quantitative Analysis of the Socio-Economic Status in the Northern Canadian Aboriginal Communities," presented at the annual meeting of the Association of American Geographers, Pittsburgh, Pa., April 2000

Panelist for ""Teaching the Regional Geography of Canada: A Discussion with Dr. Bone," annual meeting of the Association of American Geographers, Pittsburgh, Pa., April 2000

"Modern Land Claim Agreements: An Approach to Aboriginal Socio-Economic Development in Canada," present at the 15th biennial meeting of the Association for Canadian Studies in the United States, Pittsburgh, Pa., Nov. 1999

"The Development Dilemma of Sub-Sahara Africa: Issues and challenges," presented at the annual meeting of the Mid-Atlantic Division of the Association of American Geographers, Reston, Va., Oct. 1999

"World Food Crises: Past and Present," presented to the Unitarian Universalist Fellowship of Greater Cumberland, Sept. 1999

Maria-Luisa Sanchez, Foreign Languages and Literature

"Escritora/escritura en la ficción hispanoamericana contemporánea," presented at XXV Congreso de Literaturas Hispánicas, Indiana University of Pennsylvania, Oct. 1999

Patricia Santoro, Psychology

Member of panel discussing "What Does the Future of Teaching Psychology Hold for Me," her section "Taking Risks in the Higher Education Classroom," at Eastern Psychological Association, Baltimore, Md., March 2000

Karyn E. Schweiker-Marra, Educational Professions

"Tips and Tricks for Elementary Teachers: Technology for Classroom Management" and "Managing Computers in the Classroom," Teaching in Technology II Conference, Frostburg State University, Nov. 1999

"The Role of Teacher Norms in Promoting Parent-Teacher Communications," Eastern Educational Research Association, Clearwater Beach, Fla., Feb. 2000

"Promoting Success in Becoming Reflective Decision Makers," Maryland Association of Teacher Educators, Westminster, Md. May 2000

Tom Serfass, Biology

"River otter reintroduction: lessons in a human dominated landscape," poster presentation at The Wildlife Society 6th Annual Conference, Austin, Texas, Sept. 1999

"Spacing Strategy of Translocated River Otters in a Human-Dominated Landscape" presented at Welder Wildlife Foundation Student Symposium, Sinton, Texas, Aug. 1999

Amit Shah, Business Administration

"Meeting the Need for Employee Development in 21st Century," with C., Sterrett, J. Chesser and J. Wilmore, presented at The Society for Advancement of Management 2000 International Management Conference, St. Augustine, Fla., March 2000

"Competing with Mass Discounters: Strategies Main Street Retailers Need to Learn," with S. Rahman and B. Honeycutt, presented at The Society for Advancement of Management 2000 International Management Conference, St. Augustine, Fla., March 2000

"Marketing Healthcare Prevention Services: Rural America's Dilemma with HIV/ AIDS, with S. Rahman and B. Honeycutt, presented at the 1999 annual meeting of the Decision Sciences Institute, New Orleans, La., Nov. 1999

"The Evolution of Interactive Television Instruction from a Faculty Perspective," with J. Chesser, presented at SE InfORMS 35th annual meeting, Myrtle Beach, S.C., Oct. 1999

Allen Shin, Business Administration

"Social Security Reform for the Twenty-First Century: The Case of the New National Pension Scheme in Korea, with Sudhir Singh, Northeast Business and Economics Association, 1999 annual conference, New Haven, Conn., Oct. 1999

"Social Security Reform for the Twenty-First Century: The Case of the New National Pension Scheme in Korea," International Society for Intercommunication of New Ideas 1999 conference, Mexico City, Mexico, Aug. 1999

Art W. Siemann, Health, Physical Education and Recreation

"INFOSEC for Educators," a presentation to the Pennsylvania State Librarians Association annual conference, York, Pa., 1999

"Maryland Technology Issues," a PowerPoint presentation for the Maryland State Technology Task Force, Annapolis, Md., 1999

"Education Initiatives at Frostburg State University," a PowerPoint presentation for the Board of Regents and Lieutenant Governor's visitation, Frostburg, Md., 1999

Gabie E. Smith, Psychology

"Cognitive Representations of Illness: Comparing Mental and Physical Health Conditions," with K. Morton Samples and T.J. Eggleston, poster to be presented at the American Psychological Association annual meeting, Washington, D.C., 2000

"Creative Closure to Your Human Sexuality Course," paper to be presented at joint annual meeting of the Society for the Scientific Study of Sexuality/American Association of Sex Educators, Counselors and Therapists, St. Louis, Mo., Nov. 1999

"Sexual Education: Teaching Sexuality to College Students, with T.J. Eggleston, paper presented at the joint annual meeting of the Society for the Scientific Study of Sexuality/American Association of Sex Educators, Counselors and Therapists, St. Louis, Mo., 2000

"Sexual Double Standards: The Role of Gender and Alcohol," with K. Morton-Samples, poster to be presented at the Eastern Psychological Association annual meeting, Providence, R.I., 1999

"Parting Ways: Putting Closure on the Classroom," with T.J. Eggleston, poster presented at the annual National Institute on the Teaching of Psychology, St. Petersburg, Fla., 1999

"Interdisciplinary Learning Communities: Collaborative Teaching Opportunities for Psychologists," with T.J. Eggleston, paper presented at the annual National Institute on the Teaching of Psychology, St. Petersburg, Fla., 1999

Rochelle Smith, English

"Posthuman Caliban: *The Tempest* in the 21st Century," paper presented at the Millennial Shakespeare Conference, Hofstra University, Hofstra, N.Y., Nov. 1999

Vaughn Snyder, Educational Professions

"Possibilities for Teacher Education in 2000: An Integrated Preservice Program with Strong Ties to Performance Tasks and Assessment," National Council of Teachers of English, fall conference, Denver, Colo., Nov. 1999

Karen Soderberg, Music

Presider, Interest Session: "Rediscovering the Sacred Music of Salamone Rossi" – Josh Jacobson, American Choral Directors Association Eastern Region Division Convention, Baltimore, Md., Feb. 2000

Presider, Interest Session: "All Music Must Dance!" – Weston Noble American Choral Directors Association Eastern Region Division Convention ,Baltimore Inner Harbor Hyatt Regency, Feb. 2000

Oguz A. Soysal, Physics and Engineering

"Analysis of Switching Transients in Arc Furnace Supply System," 57th Electric Furnace Conference, Pittsburgh, Pa., Nov. 1999

"Collaborative Engineering Education at Frostburg State University," presented at ASEE 1999 Annual Meeting, Charlotte, N.C., June 20-23, 1999 (Published in the Web, URL: http://www.frostburg.edu/dept/engn/soysal/papers/asee99/)

Francis M. Tam, Physics

"Tornadoes!" Joint Conference of Maryland Association of Science Teachers and Maryland Association of Biology Teachers, Fort Hill High School, Cumberland, Md., March 2000

"DataStreme – A Real-Time Virtual Course," Second Annual Teaching and Technology Conference, RESA, Frostburg State University, Nov. 1999

"Tornado Physics and Education," American Association of Physics Teachers summer meeting, San Antonio, Texas, Trinity University, Aug. 1999

Ahmad Tootoonchi, Business Administration

"Classroom Leadership" Improving the Learning Environment," presented at the 2000 New England Business Administration Association Conference, New Haven, Conn., April 2000

"Just in Time (JIT) Manufacturing" An Exploratory Study," presented at the 2000 New England Business Administration Association International Conference, New Haven, Conn., April 2000

"Major Reasons for Violence and Aggression at American Organizations and Suggested Strategies: An Empirical Study," presented at the 2000 IABD Annual International Conference, Las Vegas, Nev., March-April 2000

"Leadership Applications," presented to the Allegany County administrators and staff, Frostburg State University, Feb. 2000

"Leadership Foundation," presented to the Allegany County administrators and staff, Frostburg State University, Feb. 2000

"Leading with a Big Heart," presented to the staff of Western Maryland Health System, Sept. 1999

"Strategic Human Resource (HRM) Practices as a Determinant of an Organization's Financial Performance: A Case of a Less-Developed Country," presented at the 1999 NEBAA International Conference, Udaipur, India, Aug. 1999

"The Impact of the Foreign Direct Aids and Foreign Investment on the Economic Growth of Less Developed Countries: A Cross-Sectional Study," presented at the 1999 NEBAA International Conference, Udaipur, India, Aug. 1999

"Maintaining an Organizational Culture," presented to a group of directors of the Western Maryland Health System, June 1999

Richard M Trask, English

"Learning About Language with a Laugh," International Society for Exploring Teaching Alternatives, Tempe, Ariz., October 1999

"Judith: Beowulf's 'Altar' Ego," South Atlantic Modern Language Association, Atlanta, Ga., November 1999

"Looking Forward to Doomsday: An Old English Pastime," Medieval Forum, Plymouth, N.H., April 2000

"Judith: Fictive Construct, Real Woman," Annual Medieval Congress, Western Michigan University, May 2000

Stephen W. Twing, Political Science

"Americans Against America: Cold War Secrecy and the Crisis of Public Trust," paper presented at the Northeast Political Science Association Conference, Philadelphia, Pa., Nov. 1999

Michael Wallinger, Communication and Theatre Arts

"Status of Communication Study in Maryland, 2000," States Advisory Council Session at the National Communication Association Convention, Chicago, Ill., Nov. 1999

Joyce E. Wheaton, Educational Professions

"Possibilities for Teacher Education in 2000: An Integrated Preservice Program with Strong Ties to Performance Tasks and Assessment," inservice presenter, Garrett County, Md., West Virginia, National Council of Teachers of English, fall conference, Denver, Colo., Nov. 1999

John B. Wiseman, History

"Contrasting Cold War Voices: The Lives of Paul Robeson and Jackie Robinson," International Association for Audio-Visual Media in Historical Research and Education, University of Leeds, Leeds, England, July 1999

Kenneth D. Witmer Jr., Educational Professions

"Using Collaborative Education Techniques to Build a Community of Learning through the College Classroom," Learning Communities, Regional Education Service Agency, Allegany College of Maryland, Aug. 1999

Bernard Wynder, Recruitment Services

"Applying for College," Mergenthaler Parents Info Night, Mergenthaler Vocational Technical High School, Nov. 1999

Hui Xu, Geography

"Teaching and Active Learning with the Internet," presentation at the MAD-AAG annual meeting, USGS National Center, Reston, Va., Oct. 1999

"Changes of Rural Land Use in South-East Scotland 1947-1987," presentation at the 96th AAG Annual meeting, Pittsburgh, Pa., April 2000

"Mapping the Savage River State Forest," presentation at the 13th TUGIS Annual meeting, Baltimore, Md., May 2000

"Intercalibration of Airborne and Satellite Systems for Sugar Beet Study," with M.D. Steven, presentation at the ASPRS Annual Conference DC 2000 – Start the 21st Century: Launching the Geospatial Information Age, Washington, D.C., May 2000



Exhibits and Performances

Pansye Atkinson, Office of Affirmative Action/Equal Employment Opportunity FSU African American Studies Forum 2000: "Songs of My People," panel presenter and performer, Oct. 1999

"African American Jubilee and Freedom Songs: From Spirituals to Civil Rights, Unitarian Universalist Church, Cumberland, Md., Feb. 2000

Jon Bauman, Music

"Yes, Virginia, There is a Santa Claus," musical composition premiered Dec. 1999 "Horizons" for string orchestra, musical composition premiered March 2000 "Kansas City," "Mercy, Mercy, Mercy," arrangements for Jazz Ensemble, performed at Frostburg State University

Jim Crawley, Health, Physical Education and Recreation/Athletics
Frostburg State University Women's Basketball Team – Shooting Clinic, Frostburg
State University, 72 middle and high school girls attended, Nov. 1999

Don W. Duckson Jr., Geography

Cover photo, Journal American Water Resources Association, Aug. 1999

Ronald Horner, Music

Soloist, Milhaud, "Concerto for Percussion," with Westmoreland Symphony Orchestra, Greensburg, Pa., subscription concert, March 2000

Doctor of Musical Arts Recital, West Virginia University, Morgantown, W.Va., Oct. 1999

Richard G. Kagey, Theatre

Seagle Music Colony, "The Threepenny Opera," "Once Upon a Mattress," 2000 Cumberland Theatre, director, designer, "Blythe Spirit." Shreveport Opera Company, script written for review performance

Robert Llewellyn, Visual Arts

Solo exhibit, Allegany Arts Council, Cumberland, Md.

Artists proof, LaBette Community College, Parsons, Kan.

American Print Survey, Indiana University, Kokomo, Ind.

Aroan, Mary Immaculate University of Limerick, Ireland

Selected Artists, Rothschilde, Pell, and Redman, Inc., Maryland Arts Council Corporate Exhibit, Baltimore, Md.

Dietrich Maune, Visual Arts

Regional Juried Art Exhibition, Delaplaine Visual Arts Center, Frederick, MD, June-Aug. 1999

Mary W. Mumper, Chemistry

Faculty Recital with Karen Soderberg, Frostburg State University, April 2000

Maureen Palardy, Educational Professions

Service Learning Exhibit from students' work in state, 1999, at University of Maryland, Baltimore County, Oct. 1999

Karyn E. Schweiker-Marra, Educational Professions

Spring Sponsored Projects Forum, Bell Atlantic Foundations Grant on Integrating Technology into Education, Frostburg State University, April 2000

Karen Soderberg, Music

Conductor, Cumberland Choral Society Spring Concerts, Frostburg United Methodist Church and First Presbyterian Church (Cumberland, Md.), May 2000

Conductor, Spring Choral Concert, Frostburg State University, May 2000

Adjudicator, Anne Arundel County High School Choral Festival, Chesapeake High School, April 2000

Conductor, University Chorale, Martin Luther King Convocation, Frostburg State University, April 2000

Faculty Voice Recital, Frostburg State University, April 2000

Adjudicator, Baltimore County High School Choral Festival, Towson University, March 2000

Clinician, St. Mary's County Middle and High school choirs, Pre-Adjudication Festival, March 2000

Adjudicator, Prince George's County Vocal Solo-Ensemble Festival, Largo High School, Feb. 2000

Adjudicator, Tri-County Vocal Solo-Ensemble Festival, Patuxent High School, Feb. 2000

Conductor, Cumberland Choral Society Winter Concert, Frostburg United Methodist Church and Allegany College of Maryland, Dec. 1999

Conductor, Cumberland Choral Society Winter Concert, Frostburg United Methodist Church and St. Paul's Lutheran Church (Cumberland, Md.), Dec. 1999

Director, Frostburg State University Madrigal Dinner, Dec. 1999

Conductor, Frostburg State University Department of Music Winter Choral Concert, Dec. 1999, Pealer Recital Hall, Frostburg State University

Conductor, FSU Department of Music Winter Choral Concert, Frostburg State University, Nov. 1999

Conductor, Collegium Musicum, Kristallnacht, Frostburg State University, Nov. 1999 Conductor, Collegium Musicum, at President's Concert, Frostburg State University, Oct. 1999

Conductor, Collegium Musicum at President's Concert, Oct. 1999, Pealer Recital Hall, Frostburg State University

Conductor, Collegium Musicum for Joan DeVee Dixon Organ Recital, Emmanuel Episcopal Church, Cumberland, Md., Oct. 1999

Bill Southerly, Psychology

"Use of Web CT Software to Supplement Honors General Psychology," exhibitor at second annual RESA Teachers and Technology Conference, Frostburg State University, Nov. 1999

Oguz A. Soysal, Physics and Engineering

"Computer Integrated Experimentation for Collaborative Engineering Education," ACT Meeting, Prince George's Community College, Oct. 1999

"Computer Integrated Lab Facility for Collaborative Engineering Education," Teaching and Technology Conference and Exhibition, RESA/Frostburg State University, Nov. 1999

Frederick C. Surgent, Health, Physical Education and Recreation

Competed in the Hi-Tech Series Adventure Sport Competition in Northern Pennsylvania, Oct. 1999

Francis M. Tam, Physics

"Tornado: Fact or Fiction?' showcase and demonstration, Mineral County Science Fair, Keyser High School, March 2000

SEES (Students Experience Engineering and Science), Hands-on Program for Minorities, American Association of Physics Teachers Winter Meeting, Orlando, Fla., Jan. 2000



Grants and Awards

René Atkinson, WFWM Radio

\$6,518 from Maryland State Arts Council for WFWM Programming \$4,000 from Allegany Arts Council for WFWM Programming

Ronald E. Barry, Biology

Movements, natal dispersal and use of habitat edges by the Appalachian cottontail, *Sylvilagus obscurus*. \$5,439 grant from the West Virginia Division of Natural Resources Nongame Wildlife and Natural Heritage Program. Co-author Randy S. Mowrer.

William S. Bingman, Educational Professions

Represented Frostburg State University at Ireland's National Reading Conference, Sept. 1999

Sally A. Boniece, History

Research grant, International Research and Exchanges Board, May-Aug. 2000 Research grant, American Councils for International Education, Aug.-Nov. 2000

Gwenda L. Brewer, Biology

Inventory of the av. fauna of Monocacy National Battlefield, National Park Service, \$25,000, Sept. 1999

Ann R. Bristow, Psychology

Mid-Atlantic Technology Transfer Center, Model Curricula Project, Virginia Commonwealth University, \$13,211, June 1999

College Course Equivalency for Classification of Professional Addiction Counselors and Managers in Maryland, University System of Maryland, \$10,000, July 1999

Spencer Deakin, Counseling Center

Alcohol, Tobacco and Other Drug Prevention grant, \$123,530 – ADAA SAFE Communities Grant, \$70,000 – S.H.A.

David Dean, History

Selected in a peer-reviewed competition audition for the Maryland Humanities Council's Speakers Bureau, 2000-2001

Martha Rowe Dolly, English

University System of Maryland Partnership Grants (Faculty Development Fund): English as a Second Language Internship Program

Professional Development School Collaborative Grant, English/Language Arts Team

Don W. Duckson Jr., Geography

Maryland Department of the Environment, Bureau of Mines, Symposium Grant, \$27,900, Sept. 1999

Maryland Department of the Environment, Bureau of Mines, FY2000 Tech Assistance Project, \$66,560, Sept. 1999

Jason H. Edwards, Psychology

Frostburg State University Faculty Development Conference Presentation Grant, 2000

Frostburg State University Faculty Development Summer Stipend Grant, 1999

Barry Fischer, Health, Physical Education and Recreation

Award/Honored by the Frostburg State University Dance Company and Club, Nov. 1999, at the Frostburg State University Fall '99 Dance Concert

Amy Harman, Biology

Honors Program Award of \$1,000 for undergraduate mentoring

Fritz C. Kessler, Geography

Faculty Development & Sabbatical Subcommittee Conference Presentation Grant

Jesse Ketterman, Residence Life

Outstanding Fraternity Advisor, FSU, April 2000

Cherie Krug, Western Maryland Alliance for Service and Volunteerism

*VISTA Program, \$135,000

*VISTA Summer Associates, \$33,500

Allen HallSTARS! AmeriCorps program grant, \$100,000

Volunteer Feasibility Grant from the Governor's Office on Service and Volunteerism, \$4,000

Enterprise Rent-A-Car for Alternative Break (\$5,000)

A STAR! In Western Maryland (\$468,000)

Honorable Mention Leader for Leaders, Campus Outreach Opportunity League, spring 2000

Amy Kutay, Biology

Faculty Sponsored Undergraduate Research Project Grant

Sandy MacMillen, Research and Sponsored Programs

Western Marylandscapes, \$5,000 award to reintroduce native (to Maryland) plant species at three sites in Allegany and Garrett Counties

Diversity Project, \$1,000 total from President's Advisory Council on Diversity, Research and Sponsored Programs, Vice President for Finance and Vice President for Academic Affairs/Provost for video purchases (gay/lesbian, Latino/a and African American Studies) for the Lewis J. Ort Library

Marthe A. McClive, Master of Business Administration

Maryland Higher Education Commission, Product-Based Faculty Training in Academic Technologies, Dec. 1999, \$262,000, funds a project of technology training and support for faculty at FSU, Allegany College, Garrett Community College, Hagerstown Community College, and Hagerstown Business College. Developed in conjunction with the office of the Associate Provost, Academic Computing, and the Office of Research and Sponsored Programs.

Mary W. Mumper, Chemistry

Appalachian Regional Commission Equipment Grant, \$200,000, with Robert Larivee and William Seddon, Oct. 1999

Maureen Palardy, Educational Professions

Social Studies Team Leader on Professional Development Schools Network Collaboration grant, spring 2000

Developmental work as part of a team writing two Teacher Quality Enhancement (State) Grants for Professional Development Schools.

Teacher Quality Enhancement grant, Maryland State Department of Education, (proposal accepted but revisions required)

Eira Patnaik, English

"Islam in the Twenty-First Century," NEH grant, Georgetown University, June-July

Maryland Humanities Council, speaker's grant, renewed from 1999 to 2000-2001.

Francis Precht, Geography

Ecological Relationships of Vegetation and Soil Distributions, \$34,314, U.S. Army Research Office

Global Positioning System Base Station Upgrade, \$1,700 Allegany County Planning and Federal Emergency Management Administration

M. Shakil Rahman, Business Administration

Department of Health and Mental Hygiene, \$40,000 for community-based organization providing HIV/AIDS Prevention Services

Randall Rhodes, Visual Arts

Faculty Achievement Award in Teaching Conference Participation Grant

James C. Saku, Geography

Canadian Government Faculty Enrichment Grant

Karyn E. Schweiker-Marra, Educational Professions

Started and completed work on Bell Atlantic Foundations Grant, May 2000 Polaroid Project on Diversity, spring 2000

Tom Serfass, Biology

Feasibility of reintroduction martens in Pennsylvania. Pennsylvania Wild Resource Conservation Fund – \$8,000

Influence of a flood control dam on riparian habitat use by river otters reintroduced in western New York. United States Army Corps of Engineers - \$17,900

Pennsylvania elk range expansion program. Rocky Mountain Elk Foundation - \$33,080

River otter restoration to the Casselman River drainage in southwestern Pennsylvania. Pennsylvania Department of Environmental Conservation and Pennsylvania Wild Resource Conservation Fund – \$24,000

Amit Shah, Business Administration

HIV Prevention Technical Assistance Center, Maryland Department of Health and Mental Hygiene, \$40,000, team members, B. Honeycutt, S. Rahman

Brian Shanley, University Police

Governor's Crime Prevention Award, Category A (outstanding overall crime prevention activities), 1997, 1998 and 1999

Bill Southerly, Psychology

Course release grant from Web CT Corporation to develop "psychology e-learning hub" for Web CT Web site

Timothy Stevens, University Police

Governor's Crime Prevention Award, Category E (for 50 or more crime prevention surveys), 1999

Richard M. Trask, Department of English

NEH Summer Institute, "Anglo-Saxon England," Western Michigan University, July-Aug. 1999

NEH Summer Seminar, "Constructing Subjects in Anglo-Saxon England," University of Notre Dame, Ind., July-Aug. 2000

Jamie Winters, University Police

Governor's Crime Prevention Award, Category B (for individual officers), 1999

Hui Xu, Geography

Mapping Savage River State Forest prorject, funding by Department of Natural Resources forest service to use GIS for forest mapping. Total award is \$9,000, Nov.r 1999-July 2000. Involves digitizing forest stand boundaries and creating the associated database for data visualization and forest management

Wavne A. Yoder, Biology

Integration of Work-Based Learning into College Curriculum: Development of Internships for Premedical Students, Oct. 1999 to June 2000, \$4,965

Office and Services

René Atkinson, WFWM Radio

Maryland State Arts Council grant review panelist

Ronald E. Barry, Biology

Appointed Associate Editor for the Journal of Mammalogy, effective July 1999

Brad Barkley, English

Workshop leader, Garrett Lakes Writing Camp, summer 1999

Jon Bauman, Music

Rotary Club of Frostburg, Vice President

Chrismarie Baxter, Psychology

Eastern Psychological Association, Liaison

D. Alan Bensley, Psychology

Cumberland YMCA Swim Team Parents Committee, Vice President

Ann R. Bristow, Psychology

AIDS Alliance of Allegany County: Chair; Service Committee Chair

Graduate Council (FSU), member

Faculty Leadership Group (of the President's Advisory Council on Substance Abuse, FSU), member

Maureen P. Connelly, Honors Program/Social Work

Chair, Match Grant Committee, North East Region of National Collegiate Honors Council, June 1999-June 2000

Chair, Sleeping Bag Seminar Committee, North East Region of National Collegiate Honors Council, June 1998-present

Immediate past president, North East Region of National Collegiate Honors Council, June 1999-June 2000

Member, Honors Semester Committee, National Collegiate Honors Council, 1993present

Mental Health Consultant and Volunteer, Allegany Head Start, 1995-present

Anthony E. Crosby Jr., Sociology

Journal of the Alleghenies, Editor

Spencer Deakin, Counseling Center

International Association of Counseling Services, member, Board of Accreditation, FSU Staff Senate

Allegany County Substance Abuse Task Force United Campus Ministry, board chair

Martha Rowe Dolly, English

ESL Tutoring/Conversation Group director

Jason H. Edwards, Psychology

Abstract Reviewer for 58th annual conference of the American Association for Marriage and Family Therapy, 2000

Proposal Reviewer for Society for the Teaching of Psychology, Division 2, for the 108th annual convention of the American Psychological Association, 1999

Interdisciplinary Health Education Council of Western Maryland, Psychology Caucus representative

Internal Review Board (Human Subjects Committee), member

Faculty Development and Sabbatical Subcommittee, member

Amy Harman, Biology

FSU Faculty Development and Sabbatical Subcommittee, treasurer

Alpha Beta state chapter of The Delta Kappa Gamma Society International, vice president

Frostburg Branch of American Association of University Women, president

Alpha Alpha Chapter of The Delta Kappa Gamma Society International, president

United Campus Ministry, treasurer

United Campus Ministry, member of Board of Directors

Chancel Choir Member of Frostburg United Methodist Church

Handbell Choir of Frostburg United Methodist Church

Choir Member of Emmanuel United Methodist

Cindy Herzog, Psychology

Association for Death Education and Counseling, co-chair of the Annual Convention Sessions/Evaluations Committee

Bonnie Hircock, Health and Physical Education

Maryland Association for Health, Physical Education, Recreation and Dance scholarship committee member

Charles H. Hircock, Health and Physical Education

Maryland Association for Health, Physical Education, Recreation and Dance scholarship committee member

Karen S. Holbrook, Psychology

American Association of University Women - Maryland, secretary, 2000-2001

Ronald Horner, Music

West Virginia Music Teachers Association, adjudicator, state competition, Fairmont State College, Fairmont, W.Va., Oct. 1999

Gary Horowitz, University Advancement

Leadership Allegany!, chair 2000-2001

Richard G. Kagey, Theatre

Cumberland Theatre, board member

Oscar Seagle Association, board member

Continue in outreach programs with the Maryland Juvenile Justice System in arts education component

Fritz C. Kessler, Geography

Cartography and Geographical Information Sciences, informal editor

Jesse Ketterman, Residence Life

Frostburg Chapter of SAE, advisor

Beta Chi chapter of Kappa Alpha Order, risk management advisor

Staff Sergeant in U.S. Army Reserve

Member of ASJA, ACPA, AUCHO-I

Stacy Klimkosky, Lane Center and Campus Activities

National Association for Campus Activities, professional member, 2000 National Convention Service Learning project manager, 2000 Student Government East Workshop staff facilitator

National Association of Student Personnel Administrators, professional member

Cherie Krug, Western Maryland Alliance for Service and Volunteerism

Leadership Allegany! class of 2000

Steering Committee Mountainside Community Coalition, Allegany County

Appointed to the Maryland Advisory Committee on Volunteerism – Governor's Office on Service and Volunteerism

Marion S. Leonard, Master of Business Administration

First Peoples Community Federal Credit Union, board of directors, secretary

Family Crisis Resource Center, board of directors

Aircon Engineering Inc., board of directors, secretary/treasurer

Marthe A. McClive, Master of Business Administration

Garrett County Memorial Hospital, Board of Governors,. Co-chair of Strategic Planning Committee, member of Board Development Committee

Joyce M. Middleton, Accounting

Volunteer Income Tax Assistance program co-coordinator

Maryland District 1 (Garrett, Allegany, Washington counties) Little League, treasurer

Robert Moore, Sociology

Pennsylvania Sociology Society, President-elect, Program Chair

Founding Advisor to SPEED: Students Promoting Education and Encouraging Diversity. (SPEED brought Julia Jefferson and Shea Banks-Young to campus, descendants of Thomas Jefferson and Sally Hemings)

Marilyn M. Moors, Sociology

Elected councilor of the Society for Latin American Anthropology, 1999-2002 Serve as SLAA Program Editor, 2000

Continue to serve as National Coordinator of the Guatemala Scholars Network

Mary W. Mumper, Chemistry

American Chemical Society - Western Maryland Section chair

Barbara Ornstein, Educational Professions

Phi Delta Kappa Tri-State Chapter, president

Big sister with Big Brothers/Big Sisters

Maureen Palardy, Educational Professions

Phi Delta Kappa, historian and alternate delegate

Colleen T. Peterson, University Advancement

Allegany County Convention and Visitors Bureau, board member and Governance Committee chair

Western Maryland Scenic Railroad, board member

Western Maryland Economic Development Task Force, work group chair (Hospitality and Tourism)

Kevin Peterson, Psychology

Master's in Psychology Accreditation Council, secretary

Judith J. Pula, English

Delta Kappa Gamma Society International, a professional honorary organization for women educators, president of Alpha Alpha (Garrett County) chapter, 2000-2002

Sharon L. Robinson, Accounting

Family Crisis Resource Center, board of directors

Grace Baptist Church, treasurer, church council, scholarship committee, finance committee

Baptist Student Ministries, FSU, faculty advisor

Lee B. Ross, Psychology

Region I EMS Advisory Council, treasurer

Provided mental health service with the Public Health Service Disaster Response Team in Tarboro, N.C., following Hurricane Floyd, Oct. 1999

James C. Saku, Geography

Cub Scout Leader, Pack 56

Patricia Santoro, Psychology

Allegany County Family Violence Council, chair of Strategic Planning Senator Barbara Mikulski's Academy Review Board member

Karyn E. Schweiker-Marra, Educational Professions

Regional Representative for the Association for the Advancement of Educational Research

Member of Tenure and Promotion Committee

45-Day Grants Club Technology Committee

Part of Catalyst Technology Grant and Technology Grant with Salisbury Early Childhood Committee

Contributed to following grants: TPIP, HUD grant, Children's Literacy Grant Workshop on Tutoring for Allen HallSTARS!

Tom Serfass, Biology

International Union for the Conservation of Nature – Otter Specialist Group, North American Coordinator

International Union for the Conservation of Nature – Reintroduction Specialist Group, Committee Member

Dana Severance, Residence Life

Beall Elementary School PTA, immediate past president

Frostburg Girls Softball League, commissioner, T-ball division

Mid-Atlantic Association of College and University Housing Officers, Program Committee

Amit Shah, Business Administration

Served on Editorial Board of Review, Advanced Management Journal Track Chair, 1999 annual meeting of SE InfORMS, Myrtle Beach, S.C., Oct. 1999 Discussant, the annual meeting of the Society for Advancement of Management, 2000 International Management Conference, St. Augustine, Fla., March 2000

Dr. Art W. Siemann, Health, Physical Education and Recreation

Maryland Association for the Educational Use of Computers, Executive Board Member Allegany County Special Education Task Force, Advisory Board Member Frostburg Foundation, City of Frostburg, Executive Board Member

Mary Siemann, Health, Physical Education and Recreation

Phi Epsilon Kappa, Health and Physical Education honors fraternity, advisor Provides services to St. Michael School and Frost Elementary

Steve Simpson, Political Science

Served as outside reviewer for the undergraduate political science programs at Shippensburg University in Pennsylvania

Karen Soderberg, Music

Chair, FSU Department of Music

Interest Session Chair, American Choral Directors Association Eastern Region Convention, Baltimore, Md., Feb. 2000

Western Region President, Maryland Music Educators Association

College/University Representative, Maryland Choral Educators Association

Member, Council of Higher Education in Music Department

Member, State K-16 Music Education Advisory Committee

Chair, Youth and Student Activities, Maryland/DC American Choral Directors Association

Board Member, Maryland Music Educators Association

Conductor, Cumberland Choral Society

Choral Director, Emmanuel Episcopal Church

Member, FSU Faculty Development Sub-Committee

Member, FSU GEP Sub-Committee

Member, FSU Cultural Events Committee

Bill Southerly, Psychology

Manager of TIPS (Teaching in the Psychological Sciences) Internet discussion group (participants from 32 countries)

Moderator of PSYCH TEACHER Internet discussion group sponsored by The Society for the Teaching of Psychology, Division Two of American Psychological Association

Beth A. Stallings, PASS

DEAM (Development Education Association of Maryland) board member, treasurer

Ed Sweeney, Athletics

C&O Canal Bike Ride – Cumberland to Georgetown, June 1999, raise money for Multiple Sclerosis Society

Francis M. Tam, Physics

Chair of Session: Introductory College Physics Topics, American Association of Physics Teachers, San Antonio, Texas, Aug. 1999

Section Representative, Appalachian Section, American Association of Physics Teachers Distinguished Service Committee, Appalachian Section, American Association of Physics Teachers

Committee on History and Philosophy, American Association of Physics Teachers

Chair of Nominating Committee, Section Representatives, American Association of Physics

Curriculum Committee, Allegany County Board of Education

National Science Foundation Peer Review Panel, Arlington, Va., July 1999

Ahmad Tootoonchi, Business Administration

International Academy of Business Disciplines Annual Conference, Organizational Behavior Track, Track Chair, March-April 2000, Las Vegas, Nev.

International Academy of Business Disciplines Annual Conference, Organizational Behavior Track, Session Chair, March-April 2000, Las Vegas, Nev.

New England Business Administration Association International Conference, discussant, April 2000, New Haven, Conn.

International Academy of Business Disciplines Annual Conference, Organizational Behavior Track, discussant, March-April 2000, Las Vegas, Nev.

Richard M. Trask, English

Faculty Grievance Committee, chair, fall 1999-spring 2000 Department of English Colloquium, co-chair, fall 1999-spring 2000

Michael Wallinger, Communication and Theatre Arts

Maryland Communication Association, president

Maryland Representative to States Advisory Council, National Communication Association

Don B. Weser, Chemistry

American Chemical Society, National Councilor for the Western Maryland Section, Member and subcommittee chair of the Committee on Constitution and Bylaws, serve on several other national ACS committees

Faculty Advisor for the Student Affiliates of the American Chemical Society, which has received national honors for two years in a row ('97-'98, '98-99)

John B. Wiseman, History

Maryland Historical Magazine, associate editor Cumberland Historic Preservation Commission, chair University of Maryland Frederick Douglass Commission

John Wright, Health, Physical Education and Recreation

National Strength and Conditioning Association

National Athletic Trainer's Association

Web master for 2+2+2 Community Health Promotion Program

Bernard Wynder, Recruitment Services

Chair of the Board of Directors for the Western Potomac Chapter of American Red Cross

Honors, Distinctions

Ron Barry, Biology

Appointed Associate Editor, Journal of Mammalogy, effective July 1999

William S. Bingman, Educational Professions

Maryland Public Television, feature on Frostburg State University's Summer Author Institute, summer 1999

Sally A. Boniece, History

Honorary Membership, Phi Eta Sigma, freshman honor society, April 2000

Jim Crawley, Health, Physical Education and Recreation/Athletics Honored at PSInet (Baltimore Ravens) Stadium, Nov. 1999

David Dean, History

Videotaped interview (May 2000) with film team from the British Broadcasting Company for the joint BBC/Discovery Channel mini-series on "Pioneer Mountain Climbers." Will appear on British television in spring 2001 and on U.S. television in summer 2001

Fritz C. Kessler, Geography

Ph.D. granted Aug. 1999, University of Kansas, Department of Geography

Stacey Klimkosky, Lane Center and Campus Activities

Lane Center and Campus Activities 1999 Student Leadership Retreat, "Embark Upon Your Leadership Journey," was recognized nationally by the National Association for Campus Activities (NACA) Educational Foundation as one of seven "Exemplary Practices and Model Program"

Cherie Krug, Western Maryland Alliance for Service and Volunteerism Honorable Mention Leader for Leaders, Campus Outreach Opportunity League, spring 2000

Marion S. Leonard, Master of Business Administration

Completed a dissertation in Whole-Body Leadership Training to earn the Master of Arts in Transpersonal Studies at the Institute of Transpersonal Psychology, Jan. 2000

Dr. Joyce M. Middleton, Accounting

Nominated for 2000 MCAPA Frank Blacklock Award (Outstanding Maryland Educator)

Nominated for 2000 MCAPA Doetsch-Hooper Award (Outstanding Maryland Accounting Teaching Award)

Rebecca Palmisano, Western Maryland Alliance for Service and Volunteerism HallSTARS! AmeriCorps program featured on "Maryland State of Mind," Maryland Public Television, May 2000

Judith J. Pula, English

Frostburg State University Faculty Achievement Award for Academic Accomplishment, 1999

Karyn E. Schweiker-Marra, Educational Professions Who's Who in American Women Who's Who in University Women

Gabie E. Smith, Psychology Faculty Achievement Award in Teaching



Other Items of Interest

Jon Bauman, Music

"Symphony No. 3" completed

D. Alan Bensley, Psychology

Presented a public workshop, "Learning How to Be Creative," for FSU Faculty Lecture Series, April 2000

Martha Rowe Dolly, English

Coordinator, English Conversation Group (for non-native speakers), 1996-present

Barbara Hurd, English

Originated, found funding for and implemented "Tibetan Children's Poetry Project," a poetry exchange between Maryland middle and high school students and Tibetan refugee children living in India. Included five weeks of teaching creative writing in India, fall 1999

Robert B. Kauffman, Health, Physical Educational and Recreation

Received Instructor Trainer Certification in Rafting, American Canoe Association, Taos, NM, Aug. 1999

Marion S. Leonard, Master of Business Administration

Organized a panel discussion with 20 business executives and organizational leaders from Western Maryland to discuss the leadership challenges for working within the new and old economy

Barbara Ornstein, Educational Professions

Liaison/SIT Team Member, South Penn Elementary School Improvement Team
Liaison/SIT Team Member, Northeast Elementary School Improvement Team
Staff Member – 2000 Children's Literature Festival and Children's Literature Centre

Maureen Palardy, Educational Professions

NCATE folio review co-writer for National Association for the Education of Young Children's program approval, Feb. 1, 2000

Currently writing review for Association for Childhood Education International program approval

Sponsored student attendance at Association for Childhood Education International National Conference, April 2000

Lee B. Ross, Psychology

Served in Tarboro, N.C., in the Hurricane Floyd disaster relief effort, Sept. 1999 "The Effects of Psychotrauma," presentation to Clinical Education Seminar at AHEC, Aug. 1999

Francis M. Tam, Physics

National Science Foundation Review Panel, Arlington, Va., July 1999